

# Rethinking the American high school, in three phases: Discover. Design. Develop.

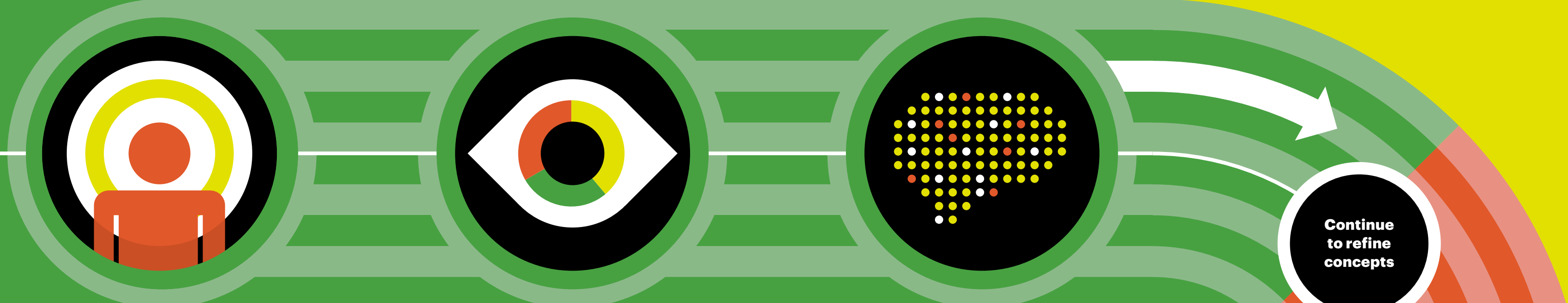
To create a bold new school, you'll want to take into account a number of building blocks. The XQ Challenge is a journey that happens in three phases.

**DISCOVER PHASE** • Learn about youth and the landscape of education.

**DESIGN PHASE** • Design a new, student-centered super school.

**DEVELOP PHASE** • Create a plan for turning your school into reality.

**MILESTONES**  
Share concept to confirm eligibility



Continue to refine concepts

## 1 Students in the 21st Century

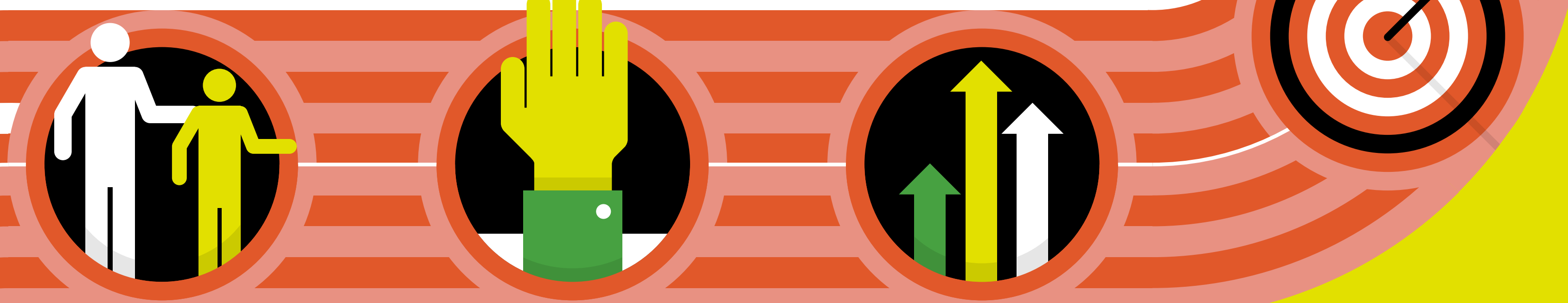
Success in today's global community requires a whole new set of skills. High school should be a place where young people have the opportunity to develop skills that make them ready for the future.

## 2 Youth Experience & Aspirations

How will you engage young people in creating a new school? Student perspectives must be a key component in your research as you build your school —after all, they're the ones you're designing for.

## 3 The Science of Adolescent Learning

Recent scientific advances provide new insights on how adolescents learn. How should we adapt teaching methods to capitalize on the ways young people absorb and engage with information?



## 7 Networks & Partnerships

Education doesn't only happen in the classroom. We need to broaden the definition of school to include other formal and informal learning experiences in the local community and beyond.

## 6 Student Agency & Engagement

Young people must have real opportunities to help make decisions that affect their lives. A good school encourages students to take an active role in their education and connects them with peers, teachers, other adults, and technology.

## 5 Teaching & Learning

Learning requires rich curriculum and interactive teachers who are committed to helping students build toward mastery, no matter where they come from or what their core interests are.

## 4 School Mission & Culture

Every great school has a well-defined mission and culture—clearly articulated learning goals and practices that students, teachers, and administrators can all get behind. These goals guide your school's rules, relationships, and behaviors.

Discover & Design Submission due



## 8 Human Capital & Training

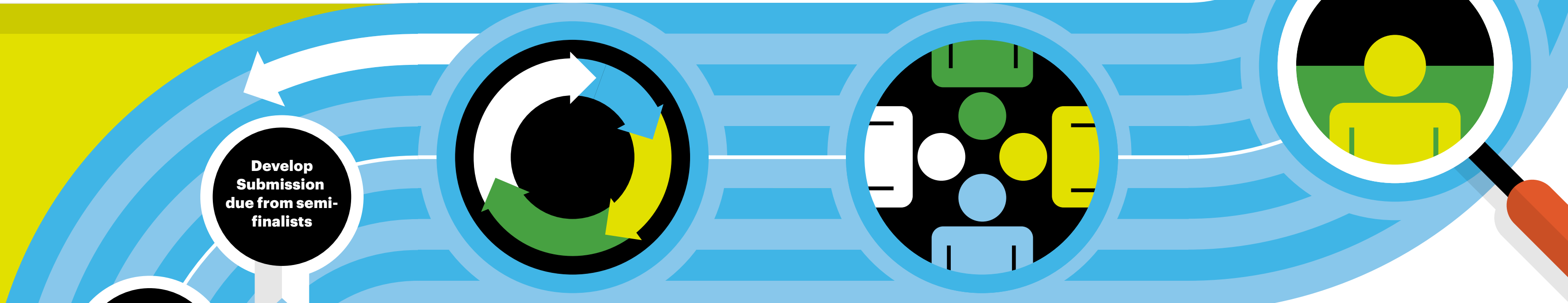
Staffing your school is one of the most important steps in ensuring that you deliver on your mission. Recruitment, teacher roles, training programs, and a broader network are all critical.

## 9 Facilities, Technology & Time

Appropriate technology implementation, the design of your facilities, and the way time is allocated during the school day are all crucial elements in developing a successful learning environment.

## 10 Implementation Capacity

A great school has a healthy system for performance measurement, governance, finance, and capacity building. It must also demonstrate agility in its ability to address systemic change and unforeseen obstacles.



Develop Submission due from semi-finalists

Finalists notified

Winners announced

## 13 Financial Model & Sustainability

A good financial model is essential for a school's sustainability. How will you secure and allocate your budget in a stable, fiscally responsible way so that your focus can remain on the students?

## 12 Governance

What form of governance will your school have? Who will be in charge of hiring decisions, the school calendar, and legal and financial matters? How will you create space for students, teachers, and families to participate in governance?

## 11 Performance Management & Evaluation

In order to run a successful student-centered curriculum, a school needs state-of-the-art tools that can collect information on student progress, flag emerging problem areas, and hold everyone accountable for their roles.

Winning designs will get up to five years of support from a dedicated fund of \$50 million—or approximately \$10 million per school. Winners will also have access to XQ's top mentors and its broad network, including technical knowledge, capacity-building support, and leadership training.

# LET'S RETHINK HIGH SCHOOL.